

ONEWATER MARINE INC.
SUPPLY CHAIN MANAGEMENT POLICY
(Adopted as of January 26, 2022)

OneWater Marine Inc. (the “Company”) has adopted this policy, which lays out the Company’s approach to managing its relations with suppliers. It applies to all OneWater Marine suppliers, vendors, and partners.

All OneWater Marine suppliers, vendors, and partners are expected to comply with the company’s standards against discrimination, harassment, bribery, and corruption, and standards for workforce safety, data privacy, and the environment.

Supplier Business Practices

All suppliers are expected to perform all duties and expectations in compliance with all laws and regulations applicable to their business. The Company has a zero-tolerance policy for corruption, and we prohibit anyone conducting business on our behalf, including suppliers, from offering or making improper payments of money or anything of value to government officials, political parties, candidates for public office, or other persons.

Suppliers are also expected to conduct business in accordance with all applicable antitrust or competition laws and regulations and avoid conflicts of interest or situations that give the appearance of a potential conflict of interest.

Supplier Reviews

We are committed to applying our human rights policy standards to suppliers, vendors, and partners. Our partnerships with boat brands are under annual dealer agreements and are reviewed on a yearly basis. This review process allows the Company to reevaluate vendor partnerships based on a variety of criteria, including, but not limited to, compliance with the Company’s human rights, human trafficking, child labor, discrimination and data privacy and security policies.

Supplier Quality

We also apply fit and finish quality standards to ensure that the items we procure are of the highest quality and safety standards and will provide our customers with dependable and safe products.

Letter to Vendors, Suppliers, and Contractors

The Company should periodically send to its significant suppliers, vendors, and partners a letter that:

- Advises that it is against the Company’s policy for directors, officers, and other employees to accept gifts or entertainment of more than nominal value from any entity that does, or is seeking to do, business with the Company;
- States that the provision of gifts and entertainment is not, and will not become, a condition of doing business with the Company; and

Requests the recipient to identify any director, officer, or other employee or representative of the Company who pressures or solicits the recipient for gifts, entertainment, or other special favors.