



ONEWATER MARINE INC.
PRIVACY AND DATA SECURITY POLICY
(Adopted as of January 26, 2022)

OneWater Marine Inc. (the “Company”) has adopted this policy, which lays out the Company’s approach to ensuring the security and privacy of employees’ and customers’ data. It applies to all OneWater Marine employees, customers, and vendors.

At OneWater, the privacy and data protection of our customers, suppliers and other stakeholders are of utmost importance. To that end, the Company maintains organizational security measures to protect the personal information of our customers, suppliers, and employees from unauthorized access or use.

Protecting Personal Information

All personal information is collected and processed in accordance with applicable laws and regulations. Where required, we promise to obtain explicit consent when acquiring data, and we guarantee that the use of that data is limited to the stated purpose.

Beyond our operations, we require any partners, suppliers or other third parties to uphold the same standards set by this policy. We understand personal data may be shared beyond an individual’s interaction with just OneWater, so we are committed to upholding the same level of care for personal privacy in our dealings with third parties.

Elements of this policy are embedded into the data privacy and security protocols within our e-commerce website and other systems, where information may be obtained and then stored. In our physical locations, we also understand the sensitivity of information received and shared by our customers. Accordingly, we have taken measures to secure not only electronic data but also customer information documents that may be stored in physical form by installing electronic door locks on offices or locked document retention areas.

Training and Development

To ensure our team members are well versed and prepared to uphold the integrity of customer data, we require employees of OneWater to complete information technology courses that covers data security, phishing, and ransom links, among other topics. Our team is the first line of defense in protecting sensitive data, and our full organization is committed to prevent data breaches.

Data Breaches

In the unfortunate event that we do experience a data breach, we pledge to notify all relevant parties in a timely manner. In the same vein, we will also notify all parties in the event of any changes to this policy.